



Policy Document
Financial Support to Teachers for Academic or Research Work
2018-2019 onwards.

Background:

The college offers avenues for career development and progression. Facilities like NOCs for better posts, Leave for Ph.D. leave for conferences, seminars, Ph.D. are offered easily with 'no ifs and buts'.

Institute is aware of the changes in academic system. Teachers need more updated information, knowledge and skill set. National Education Policy is in the melting pot. There will be new opportunities and challenges. Thus our teachers need to be brought under a chalked out plan and policy.

Nature of Financial Support.

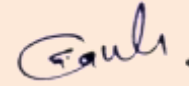
1. Financial support for attending or organizing seminars, conferences, workshops and other academic purposes, whichever thought to be fit and approved by the Principal.
2. Financial support for surveys by teachers for students may be provided.
- 3.. Minimum 5,000/- Rs. and maximum amount depending on availability of fund will be provided. A tentative capping of 20,000/- Rs. may be considered in the initial phase.
4. The amount given or the support provided will be nonrefundable.
5. The teacher is expected to complete all documentary work and submit proof of proper utilization of funds, within a month from completion of the concerned work. Otherwise the Principal may ask for refund of the amount.

Financial Support to Teachers for Academic or Research Work Policy Document

6. All the rights of decision in this regard will be with the Principal. He may avail assistance and opinion of IQAC coordinator.
7. The teacher will submit a handwritten or typewritten application for the financial support well in time. The teacher will show or submit the details of the event to the Principal.
8. The Principal will review the policy when he thinks needful and keep it for discussion in meetings of proper authorities.



Coordinator- IQAC
S.P.M. Tatyasaheb Mahajan Arts &
Commerce College, Chikhli- 443201
Dist. Buldhana



PRINCIPAL

S.P.M. Tatyasaheb Mahajan Arts & Commerce
College, Chikhli 443201 (Dist Buldana)