

DVV Query

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees HEI Input : A. All of the ab

1. HEI is requested to kindly provide Statutory regulations/norms of UGC/SRA to be provided.
2. Kindly provide Minutes of the meetings of student grievance committee, as per metric for the last five year.
3. Kindly provide English translation for all the supporting documents provided in regional language.
4. Please provide Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms.
5. Kindly provide English translation for all the supporting documents provided in regional language with sealed and signed of the competent authority

DVV Clarification**5.1.4**

1. Provided statutory regulations norms of UGC link.

UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 :

UGC Web site Link :

<https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf>

UGC Notification Notification 02 May 2016 : Internal Complaint Committee Link :

https://www.ugc.gov.in/pdfnews/7203627_UGC_regulations-harassment.pdf

2. Minutes of meeting of student grievance committee of last 5 year is provided.
3. English translation for all the supporting documents is provided.
4. Proof of constitution of internal committees grievances committee formation as per UGC norms is provided.



5. English translation for all the supporting documents is provided.



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<p>॥विद्या परं देवतम्॥</p> <p>शि.प्र.मं.स्व.तात्यासाहेब महाजन कला व वाणिज्य महाविद्यालय चिखली जि. बुलडाणा -४४३२०१ College Code No. : 306 e-mail : spmtmchikhli@gmail.com</p>		<p>S.P.M. Late Tatyasaheb Mahajan Arts & Commerce College Chikhli Dist. Buldana -443201 AISHE : C-43033 www.spmtmchikhli.ac.in</p>
<p>Shri R.G.Shete President</p>	<p>Shri P.P.Bhala Secretary</p>	<p>Dr Subhash D. Gawhane Principal</p>

The Internal Complaints Committee (ICC) (Policy Document)

The Internal Complaints Committee (ICC) is installed in SPM Tatyasaheb Mahajan Arts & Commerce College, Chikhli, Dist. Buldana, 22 July 2017 underneath the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015. It contains college students a Presiding Officer, two or three school contributors from every faculty, and one outdoor member from a non-governmental agency or affiliation dedicated to the reason of female or a man or woman acquainted with the troubles touching on to sexual harassment, nominated by way of the Executive Authority.

Objective of Internal Complaints Committee:

- 1.To grant a protected and invulnerable work surroundings to each girl employee and female college students
- 2.To take regular motion for prevention, prohibition and redressal of complaints acquired related to sexual harassment and gender discrimination of girls personnel at the place of business
- 3.To make guidelines to the administration to lay down techniques for the prohibition, resolution, contract and prosecution of acts of discrimination and sexual harassment, by using the college students and the employees.
- 4.To forceful implementation of the insurance policies touching on to the prevention of sexual harassment
- 5.Strive to get to the bottom of complaints by way of the aggrieved complainant, and henceforth, suggest moves to be taken through the employer.

ICC, SPM Tatyasaheb Mahajan Arts & Commerce College, Chikhli, Dist.

Buldana, offers with instances of sexual harassment of the college students or personnel in the university and gives mechanism of dispute redressal.

Its promoters the empowerment of ladies and has zero tolerance for any sort of sexual harassment. ICC diligently work toward imparting a invulnerable surroundings to students, educating and non-teaching staff. Complaint packing containers have been positioned in the university premises

Sexual Harassment described as:

“An undesirable habits with sexual undertones if it takes place or which is chronic and which demeans, humiliates or creates a antagonistic and intimidating surroundings or is calculated to result in submission by using authentic or threatened damaging penalties and induces any one or greater or all of the following unwelcome acts or behavior (whether at once or by way of implication), namely:

- Any unwelcome physical, verbal or non-verbal behavior of sexual nature;
- Demand or request for sexual favors
- Making sexually colored remarks
- Physical contact and advances
- Showing pornography”.

Members Of Internal Complaints Committee (ICC)

Sr.No.	Name	Designation
1	Prof. Dr. Vanita Pochchi	Presiding Officer Professor Shri. Shivaji Mahavidyalaya Chikhli
2	Prof. Ulhas v. Bramhe	Professor Representative
3	Prof. Nagesh Gaikwad	Faculty Representative
4	Mr. Milind Deshpande	Faculty Staff Representative
5	Ku. Sonali Tupkar	Faculty Staff Representative
6	First year students	Ku. Vaishnavi Anil Dhakifale
7	First year students	Ku. Kajal Dilip Penkharkar
8	First year students	Ku. Priyanka Sanjay Bhutekar
9	Adv. Rekha Hanumante	NGO Representative

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॥ विद्या मेव विमुक्तये ॥

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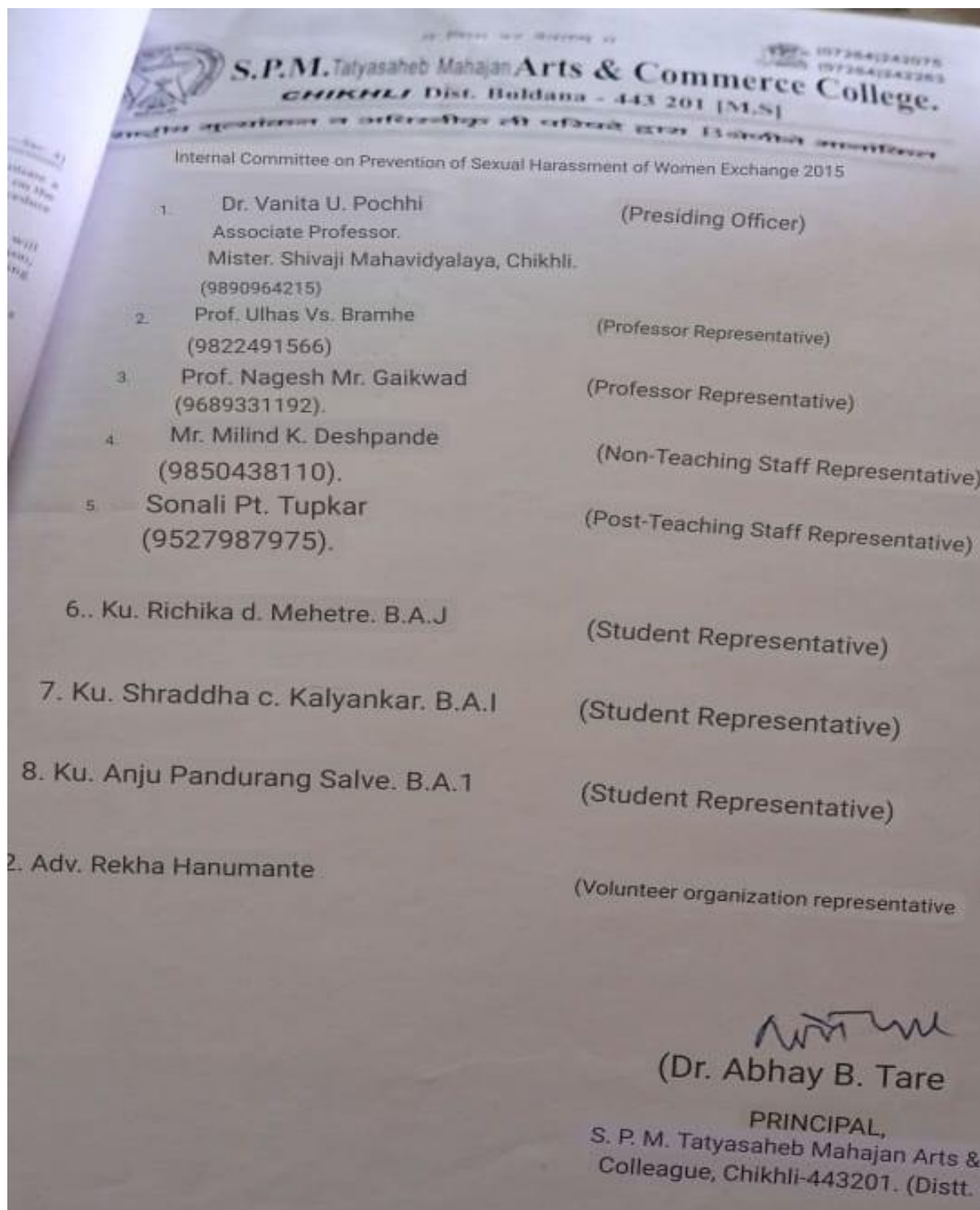
S.P.M. Tatyasaheb Mahajan Arts & Commerce College.
CHIKHLI Dist. Buldana - 443 201 [M.S.]

Rated B+ by National Assessment and Accreditation Council

Anti Ragging Committee

1)	Principal Dr. Abhay.B.Tare	chairman
2)	Prof.Ulhas.V.Brahme	Member
3)	Prof. Dr. Prafulla U. Gavai	Member
4)	Adv. Mangesh transactions	Member
5)	Prof. Nagesh. Kh. Gaikwad	Member (NSS Director)
6)	Mangesh Palaskar	member (negotiator)
7)	Shri.G.D.Bhoi	Member (Police Officer)
8)	Shri. Milind Deshpande	Member (Non-Teaching Staff)
9)	Shri. Panditrao Deshmukh	Member (Non-Official Member)
10)	Prof. Ramesh. by country	Member (Parent Representative)
11)	Ankit Kapse (B.Com.I)	Member (Newly Admitted Students)

PRINCIPAL,
S. P. M. Tatyasaheb Mahajan Arts & Commerce
College, Chikhli - 443 201. (Distt. Buldana)



Sant Gadge Baba  Amravati University

Department of Student Development

दुरध्वनी : २६६८०४७, ८६००२८५८५७ Website: www.sgbau.ac.in/Student Development/Letter Email:directorsd@sgbau.ac.in

Very urgent

Sl. Sangabaajvi/13-vivi/81/2024

Dated 13.04.2024.

Per,

mother. Principal/Department Head/Officer-in-charge,

Administrative Center of all Affiliated Colleges/Post Graduate Education Departments/Post Graduate Education Departments,

Sant Gadge Baba Amravati University.

Subject: University Grants Commission, Notification New Delhi, April 11, 2023 Regarding establishment of University Grants Commission (Redressal of Students' Grievances) Regulations, 2023 (SGRC).

Reference :- 01. Office No. Sangabaavi/13-Vivi/216/2023, dated 20.11.2023,

02. A. SANGABAAV/13-VV/375/2023 dated

03. University Grants Commission S.No. 233, dated April 11, 2023, notification letter.

04. This office no. Sangabaavi/13-Vivi/01/2024 letter dated 02.01.2024.

05. This office no. Sangabaavi/13-Vivi/168/2024 letter dated 12.04.2024.

06. This office is headed by c. Letter dated 12.04.2024 from SangachaAVI/13-VIV/080/2

Sir/Madam,

Pursuant to the above subject, you are hereby informed that as per reference letter No. 1 and 2, as per letter No. 5 and 6, College Grievance Redressal in College/Post Graduate Education Department/Post Graduate Education Department Administrative Center Accordingly, College/Department Grievance Redressal Cells shall be established for redressal of student grievances by establishing a cell Action was informed. However, the said letter should be considered cancelled. Also reference no. As per page 04 and reference C 03 vide notification dated April 11, 2023 of the University Grants Commission, New Delhi, a Student Grievance Redressal Committee (SGRC) should be established in your college/department. The criteria of that committee are as follows.

Student Grievance Redressal Committees (SGRC)

- (1) Any complaint by an aggrieved student relating to the Institute shall be addressed to the Chairman of the Student Grievance Redressal Committee (SGRC).
- (2) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRCs) with the following composition as may be required to consider the grievances of the students. Namal:
 - (a) A Professor President
 - (b) Four professors/senior faculty members of the institute as members.
 - (c) To be nominated on the basis of academic merit/excellence in sports/performance in co-curricular activities.
 - A representative among the students was specially invited.
 - (d) The Chairperson or at least one member must be a woman and at least one member or Chairperson must be a woman Must be from Scheduled Caste/Scheduled Tribe/Other Backward Class. e) The
 - Tenure of the Chairman and Members will be for a period of two years
 - The tenure of the special invited member will be one year.
 - (g) The quorum for the meeting will be three including the Chairman but excluding the special invitee. (h) The SGRC shall follow the principles of natural justice while considering the complaints coming before it.
 - (i) The SGRC shall submit its report along with recommendations, if any, to the competent authority of the concerned institution and send a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
 - (j) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may appeal to the Ombudsman within a period of fifteen days from the date of receipt of such decision.

You are requested to immediately set up a Student Grievance Redressal Committee (SGRC) in your college/department as per University Grants Commission Regulations 2023 and upload the information on the following google link of Student Development Department immediately. Hard copy thereof should be sent to the Director, Student Development, Sant Gadge Baba Amravati University without delay by 20.04.2024. Google Linksd.sgbau.ac.in/public/cell-5

your faithful



(Dr. Rajiv Borkar)

director,

student development,

Sant Gadge Baba Amravati University

Transcript Information -

01. Hon. Vice Chancellor, Sant Gadge Baba Amravati University

02. Hon. Q. Chancellor, Sant Gadge Baba Amravati University

03 Hon. Full Secretary, Sant Gadge Baba Amravati University.



Meeting Notes of Grivence Committees

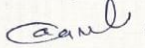


Anti Ragging / Internal Complaint Committee / Students Grivance Committee



Internal Complaint Comitty Meeting

2022-23

On December 03, 2022, a meeting of the Internal Grievance Committee was held in the room of the Hon'ble Principal. The following members were present in this meeting.

1. Honorable Principal Dr. Subhash Gavane 
2. Professor Ulhas V. Brahme - 
3. Professor Nagesh Khu. Gaikwad 

In this meeting the following issues were discussed and the resolutions were passed.

1. To organize an online workshop on Sexual Harassment of Women At Work Place Act for college students
2. To invite Professor Vanita Pochchi Presiding Officer as a guide for this workshop
3. In case of receiving a complaint regarding sexual harassment of women, the committee meeting should be promptly organized and acted upon


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चिखली जि. बुलडाणा - ४४३२०१**
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Shri R.G.Shete
President

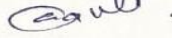


Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal

Internal Complaint Committee Meeting


2020-21

On July 06, 2020, a meeting of the Internal Grievance Committee was held in the room of the Hon'ble Principal. The following members were present in this meeting.

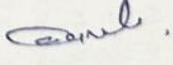
1. Honorable Principal Dr. Subhash Gavane 
2. Professor Ulhas V. Brahme 
3. Professor Nagesh K. Gaikwad 

In this meeting the following issues were discussed and the resolutions were passed.

1. In case of receiving a complaint regarding sexual harassment of women, the committee meeting should be promptly organized and acted upon



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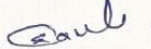
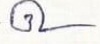

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College, Chikhli-443201, (Dist. Buldana.)



Internal Complaint Comitty Meeting


2019-20


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।। शिक्षा परं वैश्वतन्मा।।

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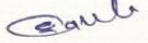


Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal

Internal Complaint Committy Meeting


2018-19

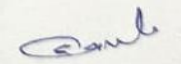
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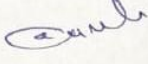

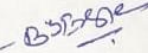
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Student Grievance Redressal Committee Meeting

2022-2023

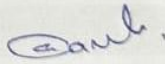
A meeting of the Student Grievance Redressal Committee was held on 02 Sep 2022 at 11.00 am in the hall of Hon'ble Principal. The following members were present in this meeting

1. Hon'ble Principal Dr. Subhash Gavane- Chairman 
2. Professor Ulhas Bramhe- Member 
3. Professor Dr. BS Ingle-Member 

In this meeting the following issues were discussed and the resolution was passed

1. Redressal of grievances in case of grievances regarding facilities and facilities available to the College administration as well as students
2. If a complaint is received, conduct a meeting of the committee and take action as per rules for redressal of the complaint




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Student Grievance Redressal Committee Meeting

2021-2022

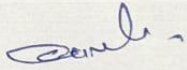
A meeting of the Student Grievance Redressal Committee was held on 03 Dec 2021 at 11.00 am in the hall of Hon'ble Principal. The following members were present in this meeting

1. Hon'ble Principal Dr. Subhash Gavane- Chairman 
2. Professor Ulhas Bramhe- Member 
3. Professor Dr. BS Ingle-Member 

In this meeting the following issues were discussed and the resolution was passed

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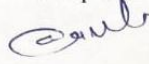
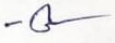
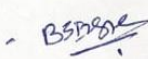
Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal

Student Grievance Redressal Committee Meeting

2020-2021

A meeting of the Student Grievance Redressal Committee was held on 03 Oct 2020 at 11.00 am in the hall of Hon'ble Principal. The following members were present in this meeting

1. Hon'ble Principal Dr. Subhash Gavane- Chairman 
2. Professor Ulhas Bramhe- Member 
3. Professor Dr. BS Ingle-Member 

In this meeting the following issues were discussed and the resolution was passed

1. Redressal of grievances in case of grievances regarding facilities and facilities available to the College administration as well as students
2. If a complaint is received, conduct a meeting of the committee and take action as per rules for redressal of the complaint




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Shri R.G.Shete President	Shri P.P.Bhala Secretary	Dr Subhash D. Gawhane Principal	

Student Grievance Redressal Committee Meeting

2019-2020

A meeting of the Student Grievance Redressal Committee was held on 14th Sep 2019 at 12.00 PM in the hall of Hon'ble Principal. The following members were present in this meeting

1. Hon'ble Principal Dr. Subhash Gavane- Chairman *[Signature]*
2. Professor Ulhas Bramhe- Member - *[Signature]*
3. Professor Dr. BS Ingle-Member - *[Signature]*

In this meeting the following issues were discussed and the resolution was passed

1. Redressal of grievances in case of grievances regarding facilities and facilities available to the College administration as well as students
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www.spmtmchikhli.ac.in

Shri R.G.Shete
President

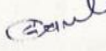

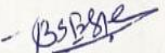
Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal

Student Grievance Redressal Committee Meeting

2018-2019

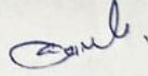
A meeting of the Student Grievance Redressal Committee was held on 7th July 2018 at 11.00 am in the hall of Hon'ble Principal. The following members were present in this meeting

1. Hon'ble Principal Dr. Subhash Gavane- Chairman 
2. Professor Ulhas Bramhe- Member - 
3. Professor Dr. BS Ingle-Member - 

In this meeting the following issues were discussed and the resolution was passed

1. Redressal of grievances in case of grievances regarding facilities and facilities available to the College administration as well as students
2. If a complaint is received, conduct a meeting of the committee and take action as per rules for redressal of the complaint

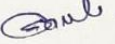





PRINCIPAL
S.P.M. Late Tatyasaheb Mahajan
Arts & Commerce College,
CHIKHLI- 443201, Dist. Buldana




Anti Ragging Committee Meeting
2022-2023

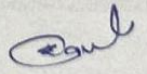
On 01 September 2022, a meeting of Anti Ragging Committee was organized in the hall of Hon'ble Principal. The following members were present in this meeting.

1. Hon'ble Principal Dr. Subhash Gavane- Chairman- 
2. Professor Ulhas Bramhe- Member- 
3. Professor Dilip Mahajan- Member- 

In this meeting the following issues were discussed and the resolutions were passed

1. Conducting an online workshop on Ragging: A Menace for College students on 28 October 2021 at 11.00 am
2. If a complaint regarding ranking is received, a meeting of the committee should be held promptly and action should be taken as per the guidelines of the UGC/University/Government.


Dr. M. K. GAIKWAD
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शि.प्र.मं.स्व.तात्यासाहेब महाजन
कला व वाणिज्य महाविद्यालय
चिखली जि. बुलडाणा - ४४३२०१
College Code No. : 306
e-mail : spmtmchikhli@gmail.com

॥ विद्या परं वैश्वम् ॥

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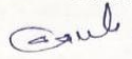


Shri R.G.Shete
President

Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal


Anti Ragging Committee Meeting
2021-2022


On 15th October 2021, a meeting of Anti Ragging Committee was organized in the hall of Hon'ble Principal. The following members were present in this meeting.

1. Hon'ble Principal Dr. Subhash Gavane- Chairman- 
2. Professor Ulhas Bramhe- Member- 
3. Professor Dilip Mahajan- Member- 

In this meeting the following issues were discussed and the resolutions were passed

1. Conducting an online workshop on Ragging: A Menace for College students on 28 October 2021 at 11.00 am
2. If a complaint regarding ranking is received, a meeting of the committee should be held promptly and action should be taken as per the guidelines of the UGC/University/Government.


Dr. M. R. AIKWAD
IQAC Co-ordinator
S.P.M. Late Tatyasaheb Mahajan
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Dr. Subhash D. Gavane
Principal
S.P.M. Late Tatyasaheb Mahajan
Arts & Commerce College
CHIKHLI-443201, Dist. Buldana

॥विद्या परं देवतम॥

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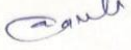


Shri R.G.Shete
President

Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal


**Anti Ragging Committee Meeting
2020-2021**


On 5th August 2020, a meeting of Anti Ragging Committee was organized in the hall of Hon'ble Principal. The following members were present in this meeting.

1. Hon'ble Principal Dr. Subhash Gavane- Chairman- 
2. Professor Ulhas Bramhe- Member- 
3. Professor Dilip Mahajan- Member- 

In this meeting the following issues were discussed and the resolutions were passed


1. If a complaint regarding ranking is received, a meeting of the committee should be held promptly and action should be taken as per the guidelines of the UGC/University/Government.


Dr. N. K. GAIKWAD
IOAC Co-ordinator
S.P.M. Late Tatyasaheb Mahajan
Arts & Commerce College
CHIKHLI-443201, Dist. Buldana


PRINCIPAL,
S. P. M. Tatyasaheb Mahajan Arts & Co
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।शिक्षा परं नैवतम्।

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Shri R.G.Shete
President

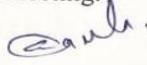
Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal


Anti Ragging Committee Meeting

2019-2020

On 9th August 2019, a meeting of Anti Ragging Committee was organized in the hall of Hon'ble Principal. The following members were present in this meeting.

1. Hon'ble Principal Dr. Subhash Gavane- Chairman- 

2. Professor Ulhas Bramhe-

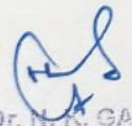
Member- 

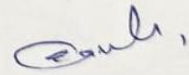
3. Professor Dilip Mahajan-

Member- 

In this meeting the following issues were discussed and the resolutions were passed


1. If a complaint regarding ranking is received, a meeting of the committee should be held promptly and action should be taken as per the guidelines of the UGC/University/Government.


Dr. N. K. GAIKWAD
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॥विद्या धर्मं देवत्वम्॥

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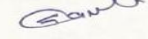


Shri P.P.Bhala
Secretary

Dr Subhash D. Gawhane
Principal

Anti Ragging Committee Meeting

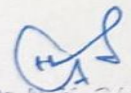
2018-2019

On 4th August 2018, a meeting of Anti Ragging Committee was organized in the hall of Hon'ble Principal. The following members were present in this meeting.


1. Hon'ble Principal Dr. Subhash Gavane- Chairman- 
2. Professor Ulhas Bramhe- Member- 
3. Professor Dilip Mahajan- Member- 

In this meeting the following issues were discussed and the resolutions were passed

1. If a complaint regarding ranking is received, a meeting of the committee should be held promptly and action should be taken as per the guidelines of the UGC/University/Government.


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