

Agreement

This Agreement is made and entered into on 16th June 2022 between the Emplife India Private Limited, located at New Delhi (hereinafter referred to as First Party), and S.P.M. Tatyasaheb Mahajan Arts & Commerce College located at Chikhli (hereinafter referred to as Second Party).

Purpose

This agreement between Emplife India Private Limited and Business S.P.M. Tatyasaheb Mahajan Arts & Commerce College will outline the collaboration to facilitate the students of the institution with services which will enhance their global employability.

Where as

Emplife India Private Limited is the Indian delivery organization of Digital Commonwealth Limited, UK established on 14th Feb. 2020 for the purpose of providing global employability services under Employability.life like training, projects and mentoring support, having its registered office at 1497, 3rd Floor, Wazir Nagar, (KMP), New Delhi – 110003.

Where as

S.P.M. Tatyasaheb Mahajan Arts & Commerce College under Shikshan Prasarak Mandal and having it's college address at, Chikhli, District- Buldana, PIN-443201.

Context

Our model of Career Design is built on two interlocking parts:

- A. Five Strategic Behavioural Capabilities (Advance employability program): Growth Mindset, Career Intelligence, Digital Intelligence, Cultural Intelligence and Influence.
- B. Skills mastery through Project-based Learning, delivered through team projects focused on emerging areas of technology and business, leading to global professional credentials.

A. Five Strategic Behavioural Capabilities

1. Growth mindset
2. Career intelligence
3. Digital intelligence
4. Cultural intelligence
5. Influence

B. Skill mastery through Project-based Learning

The other strand of our Career Design approach is the focus on development of the students' technical skills through project-based learning. The students are evaluated as a team but also receive individual performance feedback through 360-degree evaluation from the Project Manager (Skills Mentor), Customer (Subject Matter Expert) and peers (Team members).

Learning methodology

The employability.life learning experience combines Projects focused on technical skills and coaching for strategic behavioural skills, either running in sequence or in parallel depending on the setting. The students would receive the services based on the type of partnership undertaken by an institution.

Certification and Recognition

The employability.life behavioural training model is endorsed by Institute of Leadership and Management, UK which is the largest global organisation for HR professionals and leadership practitioners. All students completing the behavioural training program would receive an "Award of Recognition" from Digital Commonwealth, UK.

Confidentiality

Second Party must keep confidential the terms of the partnership and the matters contemplated by and including the program details, content, links contained within the confidential clause. Second Party must only use Employability.Life Confidential Information to provide the Services and for no other purpose. All confidentiality obligations survive the termination of agreement.

Proprietary rights

Second Party acknowledge and agree that First Party and/or its licensors own all intellectual property rights in the Program/Platform and in documentation provided to Second Party. Except as expressly stated, these Terms do not grant Second Party any rights to, under or in, any patents, copyright, database right, trade secrets, trade names, trademarks (whether registered or unregistered), or any other rights or licenses in respect of the Program/Platform or in documentation provided to Second Party. Further nothing in this agreement will function to transfer First Party's Intellectual Property rights to the Second Party, and First Party will retain exclusive interest in and ownership of its Intellectual Property developed before this agreement or developed outside the scope of this agreement.

Indemnity

Second Party shall defend, indemnify, and hold harmless EMP against claims, actions, proceedings, losses, damages, expenses and costs (including without limitation court costs and reasonable legal fees) arising out of or in connection with Second Party's provision of the Services.

Limitation of Liability

Second Party assume sole responsibility for results obtained from the use of the Platform. First Party shall have no liability for any damage caused by errors or omissions in any information, instructions or scripts provided by us to you in connection with the Services or the Platform, or any actions taken by you at our direction. All warranties, representations, conditions, and all other terms of any kind whatsoever implied by statute or common law are, to the fullest extent permitted by applicable law, excluded from these Terms. First Party do not exclude or limit in any way its liability to Second Party where it would be unlawful to do so. This includes liability for death or personal injury caused by our negligence or the negligence of our employees, agents or other Licensors and for fraud or fraudulent misrepresentation.

First Party shall not be liable whether in tort (including for negligence or breach of statutory duty), contract, misrepresentation, restitution or otherwise for any loss of profits, loss of business, depletion of goodwill and/or similar losses or loss or corruption of data or information, or pure economic loss, or for any special, indirect or consequential loss, costs, damages, charges or expenses however arising under these Terms.

Suspension and Termination

Both the Parties may terminate this Agreement by serving at least one month's prior written notice upon the other Party.

Governing law and law of contract

These Terms are governed by and construed in accordance with the law in force in England and Wales where the program and it's delivery is conceptualised, designed and developed.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Execution Date.

First Party

By:

Signature:

Name:

Title:

Ashish
Ashish Sahasrabudhe
Director Skill Training Ecosystem

Address: 1497, 3rd Floor, Wazir Nagar, Kotla Mubarakpur, New Delhi 110003



Second Party

By:

Signature:

Name: Dr. S. D. Gawhane

Title: Principal

Address: Chikhli, District- Buldana, PIN-443201.



Exhibit I: Partnership model

Type of Partnerships

Employability.life experience is delivered through partnership with academic institutions, wherein the Employability.life model can be embedded within the academic offering as per below non-refundable fee.

Type of partnership:

1. **Associate partner:**

Annual Membership Fee: **exempted for academic institutions.**

Deliverables from Employability.life:

- Online Career Development sessions by global experts – 32 sessions per year.
- Access to video intelligence tools on global job market and career trends.