


॥विद्या परं देवतम॥

**शि.प्र.मं.स्व.तात्यासाहेब महाजन  
कला व वाणिज्य महाविद्यालय  
चिखली**

**जि. बुलडाणा - ४४३२०१**




**S.P.M. Late Tatyasaheb Mahajan  
Arts & Commerce College  
Chikhli**

**Dist. Buldana -443201**

**Shri R.G.Shete**  
President

**Shri P.P.Bhala**  
Secretary

**Dr Subhash D. Gawhane**  
Principal



**Assessment Years**

**2018-19 to 2022-23**

**3<sup>rd</sup> Cycle**

**Assessment & Accreditation by NAAC**

**Criterion - 5**

**Student Support and Progression**

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चिखली जि. बुलडाणा - ४४३२०१**  
College Code No. : 306  
e-mail : spmtmchikhli@gmail.com



**S.P.M. Late Tatyasaheb Mahajan  
Arts & Commerce College  
Chikhli Dist. Buldana -443201**  
AISHE : C-43033  
www.spmtmchikhli.ac.in

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**Dr Subhash D. Gawhane**  
Principal

**Criterion 5 - Student Support and Progression**

**Key Indicator-5.1 Student Support**

**5.1.4 - Q<sub>n</sub>M** - The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

**INDEX**

Sr. No	Document	Page No.
1	Self - Declaration	3
2	Anti-Ragging Committee (Policy Document)	4-9
3	Action taken reports-2018-2019 to 2022-2023	10
4	Workshop Report 2022-2023	11
5	Workshop Report 2021-2022	12
6	Workshop Report 2018-2019	13
7	Anti Ragging Committee Minutes	14-18



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<p>Shri R.G.Shete President</p>	<p>Shri P.P.Bhala Secretary</p>	<p>Dr Subhash D. Gawhane Principal</p>

### Declaration

The Information, Reports, True Copies of the Supporting Documents,  
Numerical Data, etc. furnished in this file is verified by IQAC and found correct.  
Hence this Certificate.

Date : 20-11-2023.

Place : CHIKHLI.

  
Dr. N. K. GAIKWAD  
IQAC Co-ordinator  
S.P.M. Late Tatyasaheb Mahajan  
Arts & Commerce College,  
CHIKHLI- 443201, Dist. Buldana



  
PRINCIPAL  
S.P.M. Late Tatyasaheb Mahajan  
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<p><b>शि.प्र.मं.स्व.तात्यासाहेब महाजन कला व वाणिज्य महाविद्यालय चिखली जि. बुलडाणा - ४४३२०१</b> College Code No. : 306 e-mail : spmtmchikhli@gmail.com</p>	<p>॥ विद्या परं वैजयन्ता ॥</p> 	<p><b>S.P.M. Late Tatyasaheb Mahajan Arts &amp; Commerce College Chikhli Dist. Buldana -443201</b> AISHE : C-43033 www.spmtmchikhli.ac.in</p>
<p><b>Shri R.G.Shete</b> President</p>	<p><b>Shri P.P.Bhala</b> Secretary</p>	<p><b>Dr Subhash D. Gawhane</b> Principal</p>

### **ANTI-RAGGING COMMITTEE (Policy Document)**

Hostile to Ragging advisory group ought to be the one of the significant piece of Instructive Organization's system. According to the rules of (UGC) under the Demonstration of 1956, this is adjusted as UGC guidelines on controlling the threat of ragging in Higher Instructive Foundations. 2009 foundation of Hostile to Ragging Panel is extremely obligatory.

#### **Goals of against - ragging Board of trustees**

Hostile to ragging Board will be the administrative and warning council in safeguarding a culture of Ragging free Climate in the school grounds. The fundamental targets of this cell are as per the following.

1. To mindful the understudies of dehumanizing impact of ragging innate in its backwardness.
2. To keep a nonstop watch and vigil over ragging in order to forestall its event and repeat.
3. Too speedily and rigidly manage the episodes of ragging brought to our notification.
4. To produce an environment of discipline by sending a reasonable message that no demonstration of ragging will be endured any demonstration of ragging will not be ignored and unpunished.
5. Any demonstration of Actual maltreatment causing Attack, Mischief or risk to Wellbeing.
6. Any Demonstration of maltreatment by verbally expressed words, messages, SMS or public affront and so forth.
7. Any demonstration of injury or encroachment of the principal right to the human respect.
8. Any demonstration of unjust control, grabbing, attacking or carrying out unnatural offenses, utilization of criminal powers, trespass or terrorizing.
9. Any unlawful gathering or connivance to ragging.

#### **Discipline to those viewed as liable**

Any understudy or gathering of understudies viewed as at fault for ragging in the grounds or even external the grounds will be criticism tone or a greater amount of the accompanying disciplines.

1. Suspending from showing up in any sessional test/college Assessment.
2. Suspension from going to classes and scholarly honors.





3. Pulling out grants and different advantages.
4. Suspension from the school.
5. Wiping out of the affirmation.
6. with holding the outcome.

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**UGC Regulations on curbing Menace of Ragging in  
Higher Educational Institutions 2009**  
(Clause 3, 7 and 9.1)

**3. What constitutes Ragging.-** Ragging constitutes one or more of any of the following acts :

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is riskety to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) Any act of physical abuse including all variants of it : sexual abuse, homosexual assaults, stripping, forcing obscene and lewd act, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) Any act that affects the mental health and self-confidence of a fresher or any other student.

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**7. Action to be taken by the Head of the Institution. -**

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-

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Prospectus 2022-23

Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

01. Abetment to ragging;
02. Criminal conspiracy to rag;
03. Unlawful assembly and rioting while ragging;
04. Public nuisance created during ragging;
05. Violation of decency and morals through ragging;
06. Injury to body, causing hurt or grievous hurt;
07. Wrongful restraint;
08. Wrongful confinement;
09. Use of criminal force;
10. Assault as well as sexual offences or unnatural offences;
11. Extortion;
12. Criminal trespass;
13. Offences against property;
14. Criminal intimidation;
15. Attempts to commit any or all of the above mentioned offences against the victim(s);
16. Threat to commit any or all of the above mentioned offences against the victim(s)
17. Physical or psychological humiliation;
18. All other offences following from the definition or "Ragging"

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institutions is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

#### 9. Administrative action in the event of ragging. -

- 9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under;
  - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
  - b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established



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by the Anti-Ragging Squad, punishment, to those found guilty, one or more of the following punishments, namely;

- 01 Suspension from attending classes and academic privileges.
- 01 Withholding/withdrawing scholarship/fellowship and other benefits.
- 03 Debarring from appearing in any test/examination or other evaluation process.
04. Withholding results.
- 05 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
06. Suspension/expulsion from the hostel.
07. Cancellation of admission.
08. Rustication from the institution for period ranging from one to four semesters.
09. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

**C) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,**

01. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University.
02. In case of an order of a University, to its Chancellor.
03. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.





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ANNEXURE I  
UNDERTAKING BY THE STUDENT

- I, \_\_\_\_\_  
(Full Name of Student with Admission/Registration/Enrolment Number) S/o., D/o.  
Mr./Mrs./Ms. \_\_\_\_\_ having  
been admitted to \_\_\_\_\_ (Name of the Institution) S.P.M.College,  
Chikhli received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher  
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully  
understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes  
ragging.
  - 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware  
of the penal and administrative action that is liable to be taken against me in case I am found  
guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote  
ragging.
  - 4) I hereby solemnly aver and undertake that
    - a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of  
the Regulations.
    - b) I will not participate in or abet or propagate through any act of commission or omission that  
may be constituted as ragging under clause 3 of the Regulations.
  - 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1  
of the Regulations, without prejudice to any other criminal action that may be taken against me  
under any penal law or any law for the time being in force.
  - 6) I hereby declare that I have not been expelled or debarred from admission in any institution in  
the country on account of being found guilty of, abetting or being part of a conspiracy to  
promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am  
aware that my admission is liable to be cancelled.

Date : \_\_\_\_\_

Place : \_\_\_\_\_

Signature





**Anti Ragging Committee**

<b>Sr.No.</b>	<b>Name</b>	<b>Designation</b>
1	Dr. Subhash D. Gawhane-	Principal/ Chairman
2	Ulhas V. Bramhe	Member
3	Prof. Dr. Dilip P. Mahajan	Member
4	Adv. Magesh Vyavahare	Member
5	Prof. Dr.Kedar Thosar	Member
6	Mr. MangeshPalakar	Member (Journalist)
7		Member (Police Officer)
8	Mr. Milind Deshpamde	Member (Non Teaching Staff)
9	Mr. Panditrao Deshmukh	Member (Non Govt. Member)
10	Dr.Vijay K. Wakode	Member (Parents Representative)
11	Ram Dattatrya Sample	Member



**Dr. N. K. GAIKWAD**  
IQAC Co-ordinator  
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Secretary

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Principal

Action taken reports-2018-2019 to 2022-2023

Year	Number of Complaints Of Sexual Harassment received in the year	Number Of Complaints disposed off during the year	Number Of cases pending for more than 90 days	Number of workshop on awareness programmes against sexual harassment conducted during year
2018-2019	NIL	NIL	NIL	01
2019-2020	NIL	NIL	NIL	--
2020-2021	NIL	NIL	NIL	--
2021-2022	NIL	NIL	NIL	01
2022-2023	NIL	NIL	NIL	01

  
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॥ विद्या परं वैजयन्ता ॥



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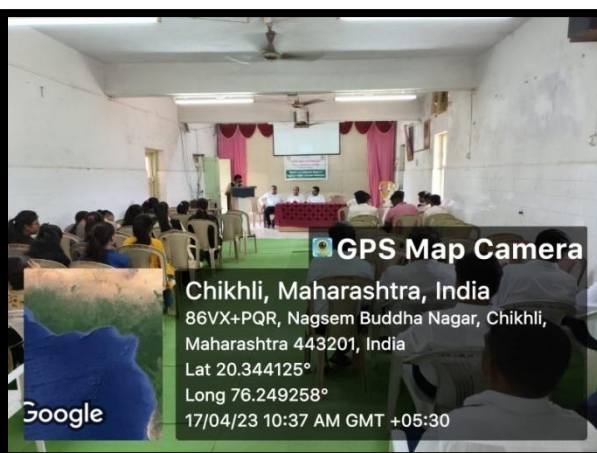
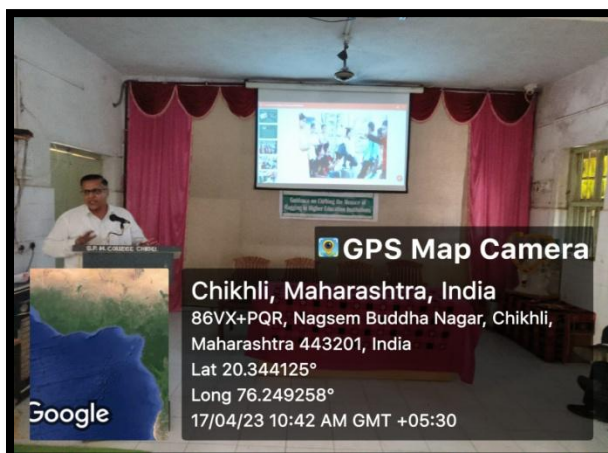
**Shri R.G.Shete**  
President

**Shri P.P.Bhala**  
Secretary

**Dr Subhash D. Gawhane**  
Principal

### Workshop Report 2022-2023

On April 17, 2023, a workshop on Ragging: A Menace, was organized for college students by the Anti-Ragging Committee. The workshop was chaired by Principal Dr. Subhash Gawhane was present. Anti-ragging committee member Ulhas Bramhe informed the students about the action taken by the Mahavidyalaya and the police administration if a complaint of ragging is received and if the complaint is found to be true. A total of 42 students of the college had registered their participation in this workshop . In the academic year 2022-23, not a single complaint regarding ragging was received.





॥ विद्या परं वैजयन्ती ॥



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President

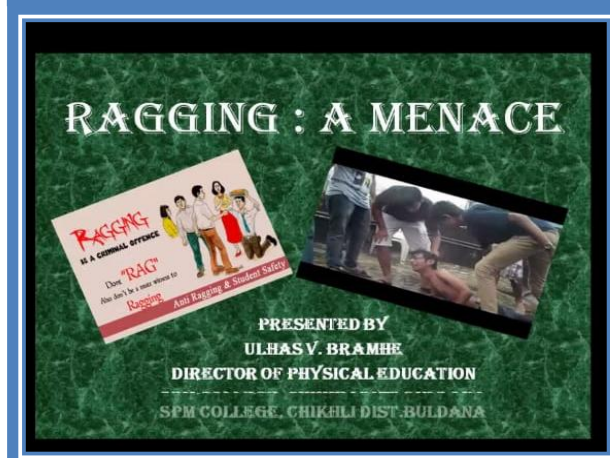
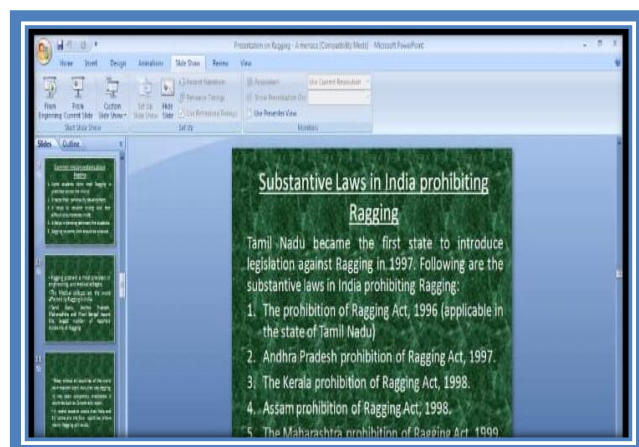
**Shri P.P.Bhala**  
Secretary


**Dr Subhash D. Gawhane**  
Principal

### Workshop Report 2021-2022

On October 28, 2021, an Online Workshop on Ragging: A Menace was organized for college students by the Anti-Ragging Committee. Principal Dr. Subhash Gawhane was present as the chairman of this workshop. Ulhas Bramhe informed the students about the action taken by the college and the police administration if a complaint of ragging is received and if the complaint is found to be true. A total of 52 students of the college had registered their participation in this workshop.

In the academic year 2022-23, not a single complaint regarding ragging was received.



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<p><b>Shri R.G.Shete</b> President</p>	<p><b>Shri P.P.Bhala</b> Secretary</p>	<p><b>Dr Subhash D. Gawhane</b> Principal</p>

### **Workshop Report 2018-2019**

On Sep 19, 2018, an workshop on Ragging: A Menace was organized for college students by the Anti-Ragging Committee. In-charge Principal Dr. Anil Purohit was present as a chairman in the workshop. While Doctor Darokar Principal Sunil Chunawale Aayurvedic College, Chikhli was present as a guide. Dr. Darokar informed the students about the action taken by the college and the police administration if a complaint of ragging is received and if the complaint is found to be true. A total of 52 students of the college had registered their participation in this workshop .


In the academic year 2018-2019, not a single complaint regarding ragging was received.



Anti Raging Committee Minutes

Date / /  
Page 1 L&W

પ્રમાણિત કરવાનું મેને જી મા  
કોંડવદીયા પુ.કે. 1 ને 53 પુષ્પ અચૂન મા કોંડવદીયા  
ઉપરોક્ત કોંડવદીયા રામીની અમેચા કોંડવદીયા  
કરવાનું મેને.

  
PRINCIPAL,  
S. P. M. Tatyasaheb Mahajan Arts & Commerce  
College, Chikhli-443201. (Dist. Buldhana.)





<div style="display: flex; justify-content: space-between; align-items: center;"> <div>Date <u>1/1</u></div> <div>Page <u>3</u> <span style="border: 1px solid black; padding: 2px;">L&amp;W</span></div> </div>	
<p>दिनांक 15 नवंबर 2021 को            मा. प्राचार्य जी को भेंट कर            (सका) समीक्षा कर प्रस्तुत किया।            वनाधिकार सदन उद्घाटन के लिए</p> <p>1) मा. प्राचार्य जी को भेंट कर प्रस्तुत किया।            2) मा. उद्घाटन के लिए            3) मा. दिनेश जी को भेंट कर प्रस्तुत किया।</p> <p>होगा वनाधिकार सदन उद्घाटन के लिए</p>	<p>दिनांक 28 नवंबर 2021 को            को भेंट कर प्रस्तुत किया।            महाविद्यालय के विद्यार्थियों को            "Ragging: A menace" का            विषय पर बैठक कर            कार्यवाही के लिए</p> <p>2) वेंगल साखली के उद्घाटन के लिए            को भेंट कर प्रस्तुत किया।            वनाधिकार सदन उद्घाटन के लिए            विद्यार्थियों को भेंट कर प्रस्तुत किया।            मा. दिनेश जी को भेंट कर प्रस्तुत किया।            कार्यवाही के लिए</p>
<p><b>PRINCIPAL,</b>  <b>S. P. M. Tatyasaheb Mahajan Arts &amp; Commerce</b>  <b>College, Chikili - 443201. (Distt. Buldana.)</b></p>	

[illegible]

2022-2023

Date 1/1  
 Page 5 L&W

प्रमाणित 1 सप्टेंबर 2022 रोजी म. प्राचार्य यांचे कार्यालय वॉर्ड रॉड चिकली जिल्हा बुलढाना येथे या संकेत व्याक्तिक सदस्य उपस्थित होते

- १) म. प्राचार्य डॉ. सुभाष महाजन अध्यक्ष (सह)
- २) प्रा. उल्हास वि. कुमारे सदस्य (सह)
- ३) प्रा. डॉ. दिलीप मां. महाजन सदस्य (सह)

या संकेत व्याक्तिक विषयान्वर यथेष्ट योग्य व्याक्तिक बंधन संमत व्हावला आहे

विषय	बंधन
<p>रॉड रॉड चिकली येथे</p>	<p>१) महाविद्यालयीन विद्यार्थ्यांसाठी रॉड रॉड चिकली येथे उपस्थित असलेल्या विद्यार्थ्यांना उपस्थित करून देण्यात येईल</p>
<p>१) रॉड रॉड चिकली येथे उपस्थित असलेल्या विद्यार्थ्यांना उपस्थित करून देण्यात येईल</p>	<p>२) रॉड रॉड चिकली येथे उपस्थित असलेल्या विद्यार्थ्यांना उपस्थित करून देण्यात येईल</p>

(सह)

College: Chikhl...



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